

**ST. PAUL'S**  
**CHURCH OF ENGLAND**  
**PRIMARY SCHOOL**



**ENGAGE - INSPIRE - ACHIEVE**

**The Christian family of St Paul's... moving forward  
together.  
A caring, exciting and happy school where everyone  
succeeds!**



**More Able Policy January 2022**

### More Able Policy - Intent

At St Paul's CofE Primary School, we are committed to providing the best possible provision for pupils of all abilities. We plan our teaching and learning so that each child can aspire to the highest level of personal achievement. The purpose of this policy is to help ensure that we recognise and support the needs of those children in our school who have been identified as 'More Able'.

In the national guidelines the terms are distinguished as follows: The DCSF (Department for Children, Schools and Families) able learners as: **“Those children and young people with one or more abilities developed to a level significantly ahead of their year group (or with potential to develop those abilities).”** They can be identified in any year and amount to 7-10% of the school population, although we do not attempt to manipulate individual cohorts to ensure that this is so.

Personalised provision will be made for these children within the normal class teaching, but sometimes we will provide enrichment or extension activities to promote their skills and talents still further including visits for specialist teaching in addition to out of school sports and Arts provision where we are able to do so.

Most Able learners are defined as those who have abilities in one or more subjects in the statutory school curriculum. They have the capacity for, or demonstrate, high levels of performance in a subject area. This also includes children who are leaders or role models and who display outstanding leadership and/or social skills.

Our aims are to:

- Provide a high quality curriculum and effective teaching.
- Identify pupils who have above average ability in one or more areas of the curriculum.
- Provide opportunities to extend and challenge pupils through mastery tasks.
- Ensure that pupils achieve their full potential; meeting expected attainment and progress targets by developing children's confidence.
- Provide extra-curricular activities which provide enrichment in different areas of the curriculum.

### **Identification of most able children**

We use a range of strategies to identify most able children. The identification process is ongoing, and begins when the child joins our school.

In the EYFS, each child's pre-school record gives details of achievements and interests in particular areas. Information from baseline assessments carried out by class teachers within the first half-term of the reception year gives information about their developing skills across several areas of learning. Therefore, we can identify children who are likely to be most able. Any children who identified as working above in EYFS will be closely monitored on our more able register and will be provided with plentiful opportunities to be stretched and challenged in line with our more able provision.

Across the school, discussions also take place with parents and carers to enable us to gain further information about a child's ability. Throughout all key stages, class teachers use prior attainment and current performance to identify children that may be most able and use on-going tracking assessment to monitor progress and to ensure challenge is provided through quality first teaching in the classroom.

The children undertake national tests in Year 2 and Year 6. Y2 data provides teachers with a benchmark to identify those who are most able and are working at a greater depth within the curriculum. Teachers also make regular assessments of each child's progress in all subjects of the National Curriculum in accordance with the new assessment without levels initiative. We compare the information from these assessments where possible with a range of national and Local Authority data, in order to ensure that each child is making appropriate progress in addition to their personal predicted targets.

### **Characteristics of an able child**

Most able pupils are a diverse group and their range of attainment will be varied. They are more likely than most pupils to:

- think quickly and accurately
- work systematically
- generate creative working solutions
- work flexibly, processing unfamiliar information and applying knowledge, experience and insight to unfamiliar situations
- communicate their thoughts and ideas well
- be determined, diligent and interested in uncovering patterns
- achieve, or show potential, in a wide range of contexts
- be particularly creative
- show great sensitivity or empathy

- demonstrate particular physical dexterity or skill
- make sound judgements
- be outstanding leaders or team members
- be fascinated by, or passionate about, a particular subject or aspect of the curriculum
- demonstrate high levels of attainment across a range of subjects or within a particular subject or aspect(s) of work
- Are able to use a high level of mastery in order to work with the curriculum objectives taught It is important to recognise that not all most able pupils are obvious achievers.

Some may actually under achieve - their potential is masked by factors such as frustration, low self-esteem, Special Educational Needs, lack of challenge, and low teacher/parent expectations. At St Paul's CofE, we are committed to ensuring that the provision for most able children is a priority through regular monitoring of data and monitoring of books/learning walks etc.

### **Disadvantaged most able pupils**

As with all pupils, the school is committed to ensuring that most able children are fully challenged and achieve their potential through quality first teaching. Due to the allocation of additional funding and the accountability this brings, the school will ensure that disadvantaged most able pupils are provided with opportunities to not only access and embrace the curriculum but to experience learning and life skills that will develop their whole being as a child. Experiences can include additional sports, music, Arts or simply new experiences that may not be available to help them because of financial constraints or difficulty. Our aim is to help our children grow existing talents and help them identify new ones. These opportunities can be provided in and/or outside of school hours.

### **Implementation**

Our teachers plan carefully to meet the learning needs of all our children. We give all children the opportunity to show what they know, understand and can do, and we achieve this in a variety of ways when planning for children's learning.

In every year group we set 'hard' targets for English and Mathematics and Science, and teach the children in mixed ability groups. Differentiation is catered through high quality and challenging questioning, high expectations and learning outcomes so all children have access to the curriculum. Each child also has a personal target in English and Maths which is introduced at the beginning of the term and is referred to during teaching and during feedback. We encourage children to be reflective learners and take ownership of their targets through self assessment and reflection.

We offer a range of extra-curricular activities for our children where possible. These activities offer higher achievers the opportunity to further extend their

learning in a range of activities. Opportunities include a range of sporting and musical clubs. We also support our more able children in running their own clubs.

Learning is also enriched through regular homework activities linked to the work being undertaken in classes. This offers teachers a further opportunity to set work at the level of individual children and also provides opportunities for parents to support their child on their learning journey.

The children will also have the opportunity to experience a range of educational visits that further enrich and develop learning. We promote celebration of achievements by asking parents to inform the school if their child has an out-of-school award etc which we share during our whole school worships. We plan enrichment weeks when the normal timetable is suspended and cross-curricular projects, which offer pupils more challenge and responsibility. In the schools data monitoring and online tracking system via Lancashire Tracker, our most able pupils are put on the Greater Depth 'flightpath' and their progress monitored. These children are identified during termly Pupil Progress meetings and steps are put in place for any children who are at risk of falling behind.

### **Monitoring and review**

#### **Class teachers**

Class teachers keep regular records of the attainment and progress for all pupils in their classes for all subjects both core and foundation and report each term on the progress and attainment of these pupils. Teachers meet with the Senior Leadership Team termly through our Pupil Progress Meetings. Teachers discuss the children's progress with parents at the termly consultation evenings or at other points during the school year if needed, and report annually on each child's progress in July.

All subject leaders use their subject data analysis to form action points for the next academic year.

Class teachers keep records of the attainment and progress of the most able pupils in those areas in which they excel. This is used to inform future provision necessary to meet their needs.

Class teachers review progress and set targets with pupils each term, or more often if required.

#### **Senior Leaders**

The provision for our more able children is paramount to our senior leadership team. The focus of provision is monitored through our termly monitoring plan including feedback for Pupil Progress meetings, updates via the More Able Lead and learning walks where the focus is meeting the needs of our more able learners. More able learners are clearly identified on our school data monitoring systems and their 'flight plan' throughout the year is discussed including any steps which have been put in place for children who are at risk of falling behind.

### **Most Able Lead**

There is a nominated teacher, currently Mrs Ormerod, who coordinates the provision and practice within the school for most able children and keeps an up to date register of able, gifted and talented pupils.

The Most Able Lead tracks progress of most able pupils. The lead regularly monitors the provision for these pupils by reviewing the teaching arrangements in place and lesson planning. Work samples from the higher achievers will also be monitored and lesson observations across the curriculum will ensure the correct provision for the most able pupils in our school. The lead supports staff in the identification process as well as provides advice and support on teaching and learning strategies. The lead liaises with parents and provides feedback to the governing body on an annual basis. The monitoring includes feedback from parents and children, as well as regular classroom observations of teaching and learning, and termly evaluations of children's written work.

### **Governors**

The governor with responsibility for Curriculum monitors the school provision for most able pupils. The governor will work with the school's Most Able Lead in support of the school's efforts to help these pupils to reach their full potential.

### **CONCLUSION:**

This policy also needs to be in line with other school policies and therefore should be read in conjunction with the following school policies:

Curriculum Policies

Assessment Policy

Feedback and Marking Policy

Special Educational Needs Policy

Equal Opportunities Policy

Homework Policy

Positive Behaviour Policy

Public Sector Equality Policy

**POLICY REVIEW**

The More Able Policy will be reviewed every two years or in light of statutory changes

This policy will be ratified by the Governing Body in **March 2022**

Signed by Mr W Aitkin (Chair of Governors)

Date **March 2022**

This policy will be reviewed on or before the following date: **January 2024**

We are a Rights Respecting School. The United Nations Convention on the Rights of the Child (UNCRC) is at the heart of everything we do. The UNCRC articles which are particularly relevant to this policy are:

